

## NEZS ENVIRONMENTAL POLICY

### POLICY STATEMENT

1. The North of England Zoological Society ("The Society") recognises that an ever increasing demand for natural resources is putting tremendous pressure on our planet's ecosystems.

2. The Society is committed to improving environmental performance in all its business operations. This is realised by maintaining an accredited Environmental Management System, adhering to the Environmental Policy and striving to meet its continual improvement goals. In particular, the Society endeavours to save animal and plant species from extinction, to spread the message of conservation, to maintain a green purchasing policy and to reduce CO<sub>2</sub> emissions. The Society also endeavours to minimise the environmental impact of all its activities, products and processes throughout their life cycle as identified in our initial environmental review. This is to be achieved by applying the most economically viable application of the best available technology to ensure the protection of the environment and the reduction of environmental pollution.

3. To achieve such improvements in environmental performance, the Society has set and will maintain, review and revise environmental objectives and targets with the aim of continually improving our environmental performance

a) The Society commits to complying with all legislation, regulations and industry codes associated with our environmental impact and where no legislation exists, we endeavour to set organisational standards to meet our overall objective of improved environmental performance.

b) The Society will continually relate all environmental considerations to the wider commercial and operational objectives along with our responsibilities to all stakeholders. In addition to this, we will ensure that environmental issues and the views of interested parties, employees, volunteers and the local community are taken into account when making strategic decisions that have the potential of creating an environmental impact. All new investment proposals, activities, products and processes will be evaluated prior to approval to assess their likely environmental impacts.

c) All employees, seasonal staff, volunteers and secondments are expected to conduct their work in a manner compatible with the Society's Environmental Policy and objectives. Means will be provided to ensure that all these people will be aware of the Environmental Policy.

d) The Society conducts regular environmental reviews of all its operations, as stipulated by the Environmental Management System, to ensure compliance with its policy and aims to be an environmentally responsible organisation by actively improving environmental performance in accordance with the ISO 14001 standard for environmental management.

- e) This policy is reviewed annually.
- f) This policy can be viewed via the society's web site [www.chesterzoo.org](http://www.chesterzoo.org)
- g) Internally on SharePoint and on all Zoo notice boards.

## ENVIRONMENTAL MANAGEMENT STRUCTURE AND RESPONSIBILITIES

### **Mark Pilgrim, CEO.**

Has the overall responsibility for the management and implementation of the Environmental Management System.

### **Gareth Simpson, Head of Site Operation.**

To lead zoo wide environmental and sustainability practices ensuring there is a clear operational plan in place to deliver the organisations strategic objectives.

### **Carl Askew, Facilities Manager.**

To maintain environmental regulatory compliance including continued accreditation to ISO 14001 whilst working alongside external partners, auditors and consultants.

### **Christopher Williams, Facilities & Environmental Coordinator.**

To undertake the role of Environmental Coordinator/Advisor offering relevant expertise or resourcing guidance on Environmental Management topics. To maintain a proactive approach to the implementation of the site EMS, ISO 14001. To maintain the EMS documentation and processes, in particular the Legal Registers, Action Plans and Audits.

Reviewed by: Carl Askew Facilities Manager

Approved by: Mark Pilgrim, CEO



Reviewed: 1<sup>st</sup> April 2019